

From: Eddie Capel <c_manh@emailopen.com>
Sent: Thursday, May 16, 2019 9:00 AM
To: DL_Auto_AllEmployees <DL_Auto_AllEmployees@manh.com>
Subject: Upcoming Culture and Engagement Survey



Push Possible®. It's not only our brand, it is who we are and represents our "never settle" mentality – our desire to make tomorrow better than today. Having spent almost 20 years here at Manhattan Associates, I know that Manhattan is a great place to work, but I also believe that there is always room for improvement – for creating new possibilities.

As Manhattan Associates continues to grow as an organization, we want to continue to cultivate our culture and create a work environment that facilitates your individual success while also helping our company fully reach its potential. To that end, we are launching a **Culture and Engagement Survey** next month. We would appreciate your feedback and unique perspective on our company. It is important to us that you share your thoughts on what makes us a great company and on areas where we can continue to improve and transform.

Over the years, we have asked for your opinion in various formats and have dedicated significant time and effort to addressing your feedback, including improved training, employee engagement programs and career development initiatives.

Your participation is completely confidential. The survey will be administered by an independent company, CultureIQ. I encourage you to seize this opportunity to help us create new possibilities together.

Look for the survey link in an email from surveys@cultureiq.com in your Inbox on June 3.

Eddie

