

May 4, 2009

Recommendation Letter for Kelly Westermann

To Whom It May Concern:

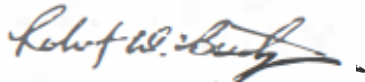
This letter is my personal recommendation for Kelly Westermann. As the CFO Nemours, I have had the pleasure of reading Kelly's internal corporate communications for more than five years. I can sincerely recommend her as a positive and knowledgeable addition to any organization.

Kelly consistently tackled her writing assignments with enthusiasm and curiosity. She continually sought opportunities in her job responsibilities to use Nemours' intranet to incite employee dedication and connect to purpose to the Nemours mission, vision and values of the organization. Her original ideas include a very popular daily "Pulse" intranet page which summarized and celebrated Nemours current events.

Besides her enthusiasm for promoting Nemours and children's healthcare, Kelly provided creative input into the 2007 Nemours Annual Report, and the first ever Nemours Nursing Report and Community Benefit Report. Externally, Kelly participated on the NACHRI Council on Child Advocacy on behalf of Nemours.

If I can be of any further assistance, please call me at (904) 697-4142, or e-mail to [rbridges@nemours.org](mailto:rbridges@nemours.org)

Sincerely,



Robert D. Bridges, CPA

CFO and EVP Nemours  
Enterprise Services

Alfred I. duPont  
Hospital for Children  
Wilmington, Delaware

Nemours BrightStart!  
Dyslexia Initiative

Nemours Center for  
Children's Health Media

Nemours Children's Clinic  
Jacksonville, Florida  
Orlando, Florida  
Pensacola, Florida  
Wilmington, Delaware

Nemours Health &  
Prevention Services

Nemours Health Clinic  
Wilmington, Delaware

Nemours Mansion & Gardens

Nemours Partnership  
for Children's Health

Nemours Pediatrics

Nemours.org

KidsHealth.org

PedsEducation.org